

CSIL 101

Choice in Supports for Independent Living



Session Overview

- ✓ What is the CSIL program
- ✓ What CSIL offers
- ✓ The responsibilities of being on CSIL
- ✓ Steps to apply
- ✓ Where to go for more information



What is CSIL?

- An alternative, self-directed model for home support.
- You receive money for your home support services directly from the local health authority to hire your own caregivers.
- The goal of CSIL is to provide more choice and flexibility to people with disabilities who have high-intensity care needs.

Things to Consider

- ✓ **Eligibility:** To qualify, you must be eligible for provincial home support services.
- ✓ **Responsibility:** CSL employees (you) manage, coordinate, and are financially responsible for recruiting, hiring, training, scheduling and supervising home support workers.
- ✓ **Flexibility:** Workers can be trained to perform tasks you choose rather than what traditional homecare allows. (Although still focused on personal care needs)

Why People Love CSIL

- ✓ Increased control and independence
- ✓ You design the job description based on your priorities
- ✓ You choose who provides your care and support
- ✓ You choose when you get care



But...

- ✓ With traditional home support everything is taken care of for you, including hiring, scheduling, and paying staff.
- ✓ Under CSIL you are responsible for managing your services, which takes a great deal of time, especially at the beginning.



Your Responsibilities

- ✓ Similar to running a small business
- ✓ Detail your support plan, listing your daily and weekly needs
- ✓ Create job descriptions
- ✓ Recruit, screen, hire, schedule, supervise, and terminate staff.



More Responsibilities

- ✓ Bookkeeping, payroll and filing monthly reports
- ✓ Keeping proper financial records and submitting them monthly to the health authority
- ✓ Bookkeepers can be hired to complete some tasks, but you are responsible
- ✓ Being a lawful employer: understanding and meeting employment standards, Canada Revenue Agency, and WorksafeBC requirements



Applying for CSIL

1. Meet with your case manager to discuss whether or not you are eligible.
2. Prepare your Supported Lifestyle Plan.
3. Make a staff back-up plan.
4. Write your application letter, forms and processes.



Your Care Needs

- ✓ Being able to clearly describe your personal care needs is critical
- ✓ This determines the amount of funding/care you receive
- ✓ You need to create a detailed picture of your daily routine, including all care tasks
- ✓ Use 'A Day in the Life' form and the 'Time Task Analysis' form



More Info

- ✓ Be well prepared for your meeting with your case manager.
- ✓ You may be able to start CSIL when you leave GF Strong or you may not. This often depends on your situation and the availability of support in your home community.
- ✓ The tasks and responsibilities may seem overwhelming, but many clients make it work successfully.
- ✓ If you are denied, you can appeal.

For More Info...

- ✓ SCIBC has an online CSIL workbook with everything you need to know – check it out.
- ✓ For more info talk to your social worker.
- ✓ Talk to other people on CSIL.

