

**Vancouver Coastal Health**  
**Fiscal Year 2024/25 (For the Year ending March 31, 2025)**

NAME	POSITION	RETAINERS				Meeting Rates (note 1)	Total Meeting Days Attended		Total Meeting Fees (note 2)	Expense Reimbursement	Total Retainer, Meeting Fees and Expense Reimbursement
		Chair	Appointee	Audit & Finance Committee Chair	Other Committee Chair		Half Days	Full Days			
Baker, Deborah (a)	Member		12,940			\$360 for half day/\$720 for full day	19.0	4.0	9,360	157	22,457
Ballem, Penny (b)	Board Chair	25,875				\$360 for half day/\$720 for full day	222.0	13.0	43,700	2,732	72,307
Duvall, William (c)	Member, Chair, GHR		12,940		3,450	\$360 for half day/\$720 for full day	32.0	6.0	14,040	275	30,705
Greenberg, Kathy (d)	Member, Chair, SQPM		12,940		3,450	\$360 for half day/\$720 for full day	33.0	7.0	16,920	1,005	34,315
McGregor, Margaret (e)	Member		12,940			\$360 for half day/\$720 for full day	32.0	7.0	15,480	2,950	31,370
McKenzie, Davis (f)	Member		12,940			\$360 for half day/\$720 for full day	12.0	5.0	7,200	898	21,038
McLaughlin, John (g)	Member, Chair, A&F		12,940	5,750		\$360 for half day/\$720 for full day	53.0	7.0	23,400	19	42,109
Naizghi, Eyob (h)	Member		12,940			\$360 for half day/\$720 for full day	32.0	7.0	16,920	156	30,016
Shroff, Farah (i)	Member		12,940			\$360 for half day/\$720 for full day	25.0	7.0	11,160	1,838	25,938
Slett, Marilyn (j)	Member		12,940			\$360 for half day/\$720 for full day	6.0	2.0	3,600	-	16,540
										<b>Total</b>	<b>\$ 326,795</b>

Notes:

**Note 1**

All Vancouver Coastal Health Board Members fall under remuneration grid level 5.

**Note 2**

Total meeting fees include payments made in FY2025, in the period from April 1, 2024 to March 31, 2025.

FY2024 meetings attended but paid in FY2025 are excluded from total meeting days attended. These meetings are included in total meeting fees.

FY2025 meetings attended but paid in FY2026 are excluded from total meeting fees. These meetings are included in total of meeting days attended.

(a) Meeting fees paid in FY2025 include 5 - half day and 2 - full day FY2024 meetings attended plus 11 - half day and 3 - full day FY2025 meetings attended.

Meeting fees exclude 8 - half day and 1 - full day FY2025 meetings paid in FY2026 which are included in number of meeting days attended.